

**Memorandum of Understanding  
On Exchange of Students/Staff/Faculty**

**between**

**DMI – St. Eugene University, Lusaka, Zambia**

**(Run by Sister of Daughters of Mary Immaculate and Collaborators)**



**and**

**Sarah Tucker College (Autonomous) Tirunelveli - Tamil Nadu, India**



13.07.2018

This Memorandum of Understanding (MoU) is effective as of ..... to establish an affiliation by and between

DMI – St. Eugene University (DMISEU), Zambia, having expertise in the areas of scientific, technological education and research, established icon in the field of Higher Education and pioneers in inculcating quality employable education, especially for the African youth, embarked in establishing an eminent University in the Republic of Zambia in 2007. Discipline, Industrial Training, extension activities and research innovation plays a unique role in DMI curriculum for the student community. Opportunities and research innovation are vast in Zambia and the University provides scope for collaborative and Independent research activities in and around Zambia.

and

Sarah Tucker College (STC), the wondrous realization of God's love manifested through the vision and altruistic concern of the physically challenged Miss Sarah Tucker of the mid-nineteenth century, holds pride of place as the first college for women in Southern India. The institution, functioning under the Tirunelveli Diocesan Association (TDTA), is now a first grade college accredited with B++ by the National Assessment and Accreditation Council (NAAC) of India. Autonomy was conferred on the college in June 2007. The College is now reaccredited with 'A' Grade by NAAC

The aforesaid institutions are hereinafter referred to individually as institute and collectively as institutes.

### **Preamble**

WHEREAS, DMISEU and STC have many areas of common interest in Arts, Sciences and Research programmes considerable advantage can be gained from their pursuit on a collaborative basis in the fields of academics, education and research.

NOW THEREFORE, DMISEU and STC have decided to enter into this Memorandum of Understanding (hereinafter referred to as MoU), which defines the framework for the cooperation of the two institutions set out in the following sections.

### **ARTICLE 1: OBJECT**

DMISEU and STC agree to develop the following collaborative activities in the academic areas of mutual interest, on a basis of equality and reciprocity.

The two institutions shall seek to promote:

#### **a. Faculty/Scientist/Staff Exchanges**

- (i) The exchange of faculty to the mutual benefit of both institutions,
- (ii) Collaboration in teaching, research and development, and consultancy studies in the

- field of mutual interest,
- (iii) The exchange of academic materials and publications,
  - (iv) Conducting lectures,
  - (v) Undertaking joint research,
  - (vi) Attachment of staff for purposes of curriculum development and review, attendance of courses, upgrading of teaching and research skills,
  - (vii) Participating in seminars, symposiums, and other types of academic discussions,
  - (viii) Co-supervising post-graduate students,
  - (ix) Conducting study tours and joint consultancy work.
  - (x) faculty of STC can be register as a research guide with no cast at DMISEU.
  - (xi) students of STC are permitted to do their research in DMISEU.

A specific plan will be worked out for each activity; setting forth detailed arrangements for collaboration will be agreed. Terms and conditions for each visit or an assignment or such exchange, including those concerning salary, travel funding, health insurance, and housing will be worked out between the institutes. A separate agreement will be entered into giving such details including term of exchange of any intellectual property.

#### b. Student Exchange

DMISEU and STC agree that student exchange will be guided by principles listed below. A home institution refers to the institution where a student is a full-time / part-time student, and from where he/she is expected to graduate. A host institution refers to an institution that receives a student for a brief period of time to undertake a pre-determined programme of study or research.

- a) Exchange of students will be selected by mutual agreement between the home institution and the host institution.
- b) An exchange student will continue to be treated as full-time / part-time student at his/her home institution.
- c) An exchange student will be considered as full-time / part-time "exchange" student at the host institution.
- d) His/her programme of study at the host institution will be determined by mutual consultation between his/her academic advisor at the home institution and his/her "interim" academic advisor identified by the host institution.
- e) The host institution will evaluate an exchange student's performance in each course or module, award a letter grade or marks, and issue a letter to that effect.
- f) The home institution may award to the exchange student credits earned at a host institution, but only after the home institution has established correspondence between courses taken at the host institution vis-a-vis those offered at the home institution.
- g) If an exchange student has undertaken research, then the host institution will evaluate the exchange student's performance in the research, and issue a letter to that effect, together with a technical "report" of the research carried out.

- h) If an exchange student has undertaken research, then the home institution will take note of the performance evaluation and the technical report, and take steps in accordance with its own procedures.
- i) DMISEU and STC agree to provide suitable accommodation and living expenses for student exchange.
- j) To avail travel expenses, students can apply for existing funding programs at their respective home universities.
- k) The exchange students will pay tuition and other fees at their home institution.

c. Other Areas:

- i). to exchange information on research and educational programs,
- ii). to exchange information on teaching, learning material and other literature relevant to their educational and research programs,
- iii). to jointly organize short-term continuing education programs on topics of mutual interest and to invite each other's faculty to participate therein,
- iv). to organize jointly seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate therein,
- v). to propose and engage jointly in research or training programs sponsored by funding agencies, and to invite each other's faculty to participate therein,
- vi). to exchange, on a reciprocal basis, students at Undergraduate, Graduate and Doctoral levels for limited periods of time for purpose of education and /or research,
- vii) the provision of cultural and intellectual enrichment opportunities for staff and students of DMISEU and STC,
- viii) to use laboratory facilities in specific cases for a limited period,
- ix) to permit students, staff and faculty members to use library facility.

DMISEU and STC agree that detailed terms and conditions that guide each activity identified above will be determined separately and agreed upon by the two institutions. These terms shall include a technical description of the proposed activity, financial arrangements, and person(s) responsible for its implementation.

## **ARTICLE 2: COORDINATION**

Each institution shall appoint one member of its teaching/research faculty to coordinate the programme on its behalf. Further, a coordination committee consisting of a programme coordinator from the side of DMISEU, and a programme coordinator from the side of STC, will periodically review and identify ways to strengthen cooperation between the two institutions.

## **ARTICLE 3: CONFIDENTIAL INFORMATION**

DMISEU does not absolve any confidential information during the research activity.

#### **ARTICLE 4: INTELLECTUAL PROPERTY RIGHTS**

Ownership of any intellectual property (including but not limited to confidential information, know-how, patents, copyrights, design rights, rights relating to computer software, and any other industrial or intellectual property rights) developed jointly during the course of this MOU shall be vested in DMISEU and STC to this Memorandum.

DMISEU and STC shall have the joint right to determine the commercial exploitation and disposition of such intellectual property, and DMISEU and STC shall make joint applications for the registration of the same. Before any registration or commercialization of any intellectual property takes place, the institutes agree to reach a separate agreement covering issues such as exploitation rights and revenue sharing.

Any publication regarding such intellectual property shall only be possible with the prior written consent of DMISEU and STC, such consent not to be unreasonably withheld.

DMISEU shall be free to use perpetually the results arising out of the collaborating activities for its own internal teaching, research, educational and publication purposes without the payment of royalties or other fees to the other party.

#### **ARTICLE 5: VALIDITY**

The Memorandum shall remain in force for a period of Three years commencing from effective date. Institutions may extend the term by written agreement signed by both after review.

#### **ARTICLE 6: TERMINATION**

Either institution may terminate the MoU by giving written notice of three months in advance to the other institution. Once terminated neither DMISEU nor STC nor will be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, DMISEU and STC will ensure that the provisions of this Memorandum shall continue to apply to all activities in progress until their completion.

#### **ARTICLE 7: AMENDMENTS/MODIFICATIONS**

This MoU may be amended or modified by a written agreement signed by the representatives of DMISEU and STC.

#### **ARTICLE 8: ADHERENCE TO LAWS**

Participating faculties, staff and students involved in any activities under this Memorandum must adhere to the law of the host countries and rules and regulations of the institutions.

## ARTICLE 9: LEGAL EFFECT

Nothing in this Memorandum shall be construed as creating any legal relationship between the institutes. This Memorandum is a statement of intent to foster genuine and mutually beneficial collaboration.

## ARTICLE 10: DISPUTE RESOLUTION

In case, there be a dispute relating to any aspect of academic cooperation, Director, DMISEU and STC will jointly resolve the dispute in a spirit of independence, mutual respect, and shared responsibility.

DMISEU and STC welcome the establishment of this Memorandum for cooperation and jointly agree to the provisions as set out above.

Signed for DMISEU



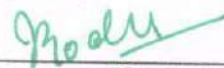
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Vice Chancellor

Date: 13/7/2018



Signed for STC



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Principal  
PRINCIPAL  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007

Date: 13/07/2018.





தமிழ்நாடு தமில்நாடு TAMIL NADU

ச.த.ச

Rs. 20/-  
12 SEP 2019

71AB 365793

M. VELMURUGAN  
STAMP VENDOR, L.No.2/2003  
2, Thirupugal Street  
PALAYAMKOTTAI  
TAMIL NADU

**MEMORANDUM OF UNDERSTANDING/ AGREEMENT OF  
COOPERATION**

**BETWEEN**


**SARAH TUCKER COLLEGE(Autonomous), TIRUNELVEL, SOUTH  
INDIA, INDIA**

**AND**

**BISHOP GROSSETESTE UNIVERSITY, LINCOLN, ENGLAND**

The objective of this Memorandum of Understanding/Agreement of Co operation is to collaborate Sarah Tucker College (Autonomous) and Grosseteste University in their mutual field of interest and to facilitate mutual beneficiary programmes which widen the intellectual ability and to promote cultural programmes to escalate international cooperation. To accomplish these

  
SECRETARY  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007.

  
PRINCIPAL  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007.



BISHOP  
GROSSETESTE  
UNIVERSITY


10/10/19

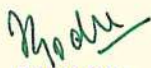
both Sarah Tucker College (Autonomous) and Bishop Grosseteste University will permit each of the following:

1. The two Educational Institutions will cooperate in the academic and cultural exchange in the fields of mutual interest.
2. Will organize short term certificate courses, seminars, workshops and symposia to disseminate social, cultural and economic issues encountered by young women in the respective Institutions.
3. Will facilitate the exchange of undergraduate, postgraduate students and faculty members for an internship or a seven day short visit programme. The academic standard of such faculty and students will be determined by the host College/University.
4. Will research on the legacy of each Institution to assess the strength, weakness, opportunities and challenges for further enhancement.
5. Will promote Student Exchange Programme for a long term study provided the student has proved herself / himself in his / her academic field as foreseen by the institution only in the field of mutual interest.
6. The host Institution will agree to assist in seeking of accommodation, to contribute adequate workspace and library facilities as appropriate.

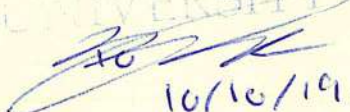
This MoU / AoC is not a contract. It serves only a statement of general intention of the two institutions and is not intended to be neither a legal binding nor to impose any liability on either Institution.

This MoU/ AoC is not intended to constitute, create, give effect to or otherwise form a joint venture or other business entity of any kind. Neither Institution will act as an agent for, or partner of the other Institution. There is neither any right nor obligation of the Institution established under this MoU/ AoC.

  
SECRETARY  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007.

  
PRINCIPAL  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007.



BISHOP  
GROSSETESTE  
UNIVERSITY  
  
10/10/19.

Although the intention of this MoU/AoC is to discuss and negotiate issues with respect to a possible definitive agreement between the Institutions. The relationship is not exclusive and the institutions will have the ability to form similar or different business relationships with other companies or entities of their choice. This MoU/ AoC will be effective from 13.09.2019. This agreement can be renewed based on mutual convenience. Either institutions can cancel or terminate this Mou / AoC unilaterally with valid reason by giving a written notice.

Notwithstanding the above, the period of cooperation will, if necessary, be extended with consent writing from the Institutions.

Executed by Sarah Tucker College (Autonomous) and Bishop Grosseteste University in duplicate copies, each of which will be deemed original.

*12/09/19*  
*(P. SAMSON PAULRAJ)*

*12.09.19*

SIGNATURES

SARAH TUCKER COLLEGE *MoU* BISHOP GROSSETESTE UNIVERSITY

SECRETARY  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007.

PRINCIPAL  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007.

*[Signature]*

*(D. VETHANAYARAM)*

*(S. GEORGE KOSAL)*

*[Signature]*

*Cate Hemmick*

*[Signature]*

*Adam Hounslow-Eyre*

*[Signature]*  
*W Dible*

*10/10/19*

BISHOP  
GROSSETESTE  
UNIVERSITY





TINNEVELLY DIOCESAN TRUST ASSOCIATION  
**SARAH TUCKER COLLEGE (AUTONOMOUS), TIRUNELVELI**

Tamilnadu, India - 627 007  
Nationally Assessed and Re-accredited with 'A' Grade  
Estd : 1895



**Dr Usha Godwin** MSc PhD  
PRINCIPAL

☎ 0462 - 2530948  
E-mail : sarahucker95@rediffmail.com

## MEMORANDUM OF UNDERSTANDING

Between

**SARAH TUCKER COLLEGE, TIRUNELVELI -627007 (And) I-THINKERZ.**

This Memorandum of Understanding (MoU) is made and entered into on 6<sup>th</sup> day of July, 2018 between I-Thinkerz, situated at Chennai, a Training and Development Company and SARAH TUCKER COLLEGE, Tirunelveli - 627007.

The parties to this MOU desire to establish a career and technical education at SARAH TUCKER COLLEGE, Tirunelveli - 627007 from 2018-2019 Academic year, serving students of various departments.

### OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is:

- a. To promote interaction between SARAH TUCKER COLLEGE, Tirunelveli and I-Thinkerz, Training and Development Company in mutually beneficial areas.
- b. To provide Training and Development Program, Workshops, Crash Courses on regular basis for initiating interaction between SARAH TUCKER COLLEGE, Tirunelveli and I-Thinkerz, Training and Development Company.

### Scope of Agreement

1. The Programme for which this MoU is signed is to be known as "Skill Enhancement Training Program/Workshop" which will be held at the College premises for the College students and students from surrounding areas.



TINNEVELLY DIOCESAN TRUST ASSOCIATION

**SARAH TUCKER COLLEGE (AUTONOMOUS), TIRUNELVELI**

Tamilnadu, India - 627 007  
Nationally Assessed and Re-accredited with 'A' Grade  
Estd : 1895



**Dr Usha Godwin** MSc PhD  
PRINCIPAL

☎ 0462 - 2530946  
E-mail : sarahucker95@rediffmail.com

**The Training Centre shall:**

1. Organize training and handholding activities under the Public Speaking Workshop as per the SARAH TUCKER COLLEGE, Tirunelveli guidelines.
2. Maintain records of the registered students and their regular attendance, and share them with SARAH TUCKER COLLEGE, Tirunelveli.
3. Fee from the participants will not be refunded in any form whatsoever once registered.
4. Provide Trainers to teach equip and train the students in the said workshop according to the requirements of SARAH TUCKER COLLEGE, Tirunelveli .
5. Conduct Competitions and Awareness programme if needed for the students and parents.
6. Provide the commercial share to the SARAH TUCKER COLLEGE, Tirunelveli, basis at the rates fixed by Scheme guidelines as mentioned.
7. Hold the responsibility of logistics and accommodation aspects of the trainers.

**The College shall:**

8. Provide the following minimum infrastructural facilities:
  - Computers with necessary software.
  - Projector and Screen as required.
  - Rooms for conducting workshop for the students.
  - Necessary furniture.
9. Hold the responsibility of organizing and registering the students for this workshop.

**PERIOD OF VALIDITY:**

This agreement shall be initially valid for one year (6<sup>th</sup> July 2018 to 5<sup>th</sup> July 2019) from the date of signing the agreement and to be renewed subsequently by mutual consent of both the parties. Either party has the right to terminate the MOU upon a 30-day notice to the other party.



TINNEVELLY DIOCESAN TRUST ASSOCIATION

**SARAH TUCKER COLLEGE (AUTONOMOUS), TIRUNELVELI**

Tamilnadu, India - 627 007  
Nationally Assessed and Re-accredited with 'A' Grade  
Estd :1895



**Dr Usha Godwin** MSc PhD  
PRINCIPAL

☎ 0462 - 2530946  
E-mail : sarahucker95@rediffmail.com

**AMENDMENT TO THE AGREEMENT:**

The obligation of the SARAH TUCKER COLLEGE, Tirunelveli and I-THINKERZ have been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications will be mutually discussed and agreed upon in writing.

**RELATIONSHIP**

Nothing in this MOU shall be construed to make party a partner, an agent or legal representative of the other for any purpose.

**SIGNED IN DUPLICATE**

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed, effective as of the day and year first above written.

**On Behalf Of Sarah Tucker College, Tirunelveli**

NAME & SIGNATURE : USHA GODWIN  
TITLE / POSITION : PRINCIPAL  
DATE : 06.07.2018

*Usha Godwin*  
*06/07/18*  
PRINCIPAL  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007.



**On Behalf Of I-THINKERZ, Chennai**

NAME & SIGNATURE : E. MANINDER MELKIZEDEK.  
TITLE / POSITION : DIRECTOR  
DATE : 06.07.2018

*E. Maninder Melkizedek*  
*06/07/18*

MCA



**MEMORANDUM OF UNDERSTANDING**

**Preamble**

Through this Memorandum of Understanding (hereinafter referred to as the "MoU"), INETZ TECHNO SOLUTIONS PVT LTD, No 11, Duraisamy Road, Vadapalani Chennai -26 and Sarah Tucker College, Perumalpuram, Tirunelveli, Intend to develop a special relationship.

This MoU is made and entered into on this the 05<sup>th</sup> day of February 2018.

**Between**

INETZ TECHNO SOLUTIONS PVT LTD, a company having its registered office at No 11, Duraisamy Road, Vadapalani Chennai -26 (referred to as "SPB"), which expression, unless repugnant to the context or meaning hereof, shall include its successors, administrators or permitted assignees; and at present represented by Chairman & Managing Director or his representative.

**1. Purpose of this Memorandum**

This MoU is intended to recognize the general basis for a cooperative and collaborative working relationship between the two parties.

The objective of the proposed relationship is to enable Inetz Techno Solutions Pvt Ltd to provide the Sarah Tucker College, Perumalpuram, Tirunelveli. The full gamut of services included but not limited to projects; internship training; industry visit; and workshop on most preferred client basis; and for the Sarah Tucker College, Perumalpuram, Tirunelveli. to hire these services from Inetz Techno Solutions Pvt Ltd on most preferred vendor (service provider) basis. Each party, by mutual consent, may involve in the cooperative and collaborative actions, any of its controlled affiliates competent in the concerned action.

INETZ TECHNO SOLUTIONS PVT LTD and the Sarah Tucker College have agreed to enter into a special relationship for the purpose of the former entities providing the latter comprehensive communication facilities in all across the country for enhancing mutual business relationship.

(NAME) 

Authorized Signatory of Inetz Techno Solutions Pvt Ltd along with Seal

(NAME) 

Authorized Signatory of Sarah Tucker College along with seal

PRINCIPAL  
SARAH TUCKER COLLEGE  
TIRUNELVELI 627 017



भारतीय प्रौद्योगिकी संस्थान मुंबई  
पवई, मुंबई-400 076, भारत

**Indian Institute of Technology Bombay**  
Powai, Mumbai-400 076, India

दूरभाष/Phone : (+91-22) 2572 2545  
फैक्स/Fax : (+91-22) 2572 3480  
वेबसाइट/Website : www.iitb.ac.in

IIT Bombay

**Agreement between  
Sarah Tucker College (Autonomous),  
Tirunelveli, Tamil Nadu &  
Spoken Tutorials (ST), IIT Bombay**

We are happy to announce the collaboration between Sarah Tucker College (Autonomous), Tirunelveli, Tamil Nadu and IIT Bombay Spoken Tutorial program. From the day of agreement Sarah Tucker College, Tirunelveli (Autonomous), Tamil Nadu will function as the Nodal Resource Centre (NRC) of IIT Bombay Spoken Tutorial for Tirunelveli Region. As an NRC Sarah Tucker College, Tirunelveli (Autonomous) will nurture and spread awareness among other Colleges (which will be referred as clusters) in Tirunelveli and surrounding Districts. The entire program will be handled by the Spoken Tutorial Team. The Spoken Tutorial activity is funded by the National Mission on Education through ICT, MHRD, Government of India at IIT Bombay.

As a part of agreement,

Sarah Tucker College (Autonomous), Tirunelveli will -

- Identify a Chief Coordinator who will actively work and coordinate with Spoken Tutorial team, IIT Bombay to roll-out and introduce the program in all departments.
- Set up a NRC team. The NRC team will comprise of minimum 1 Faculty Organiser per department and 2 Student volunteers who facilitate the workshops in your Departments and in cluster colleges.
- Identify and share the cluster Colleges list who will be guided to start and effectively conduct Spoken Tutorial training at their campus.
- Put up the signed agreement note on the Sarah Tucker College, Tirunelveli (Autonomous), website along with Spoken Tutorial site link and Tamil Nadu manager contact details.
- Ensure proper implementation of Spoken Tutorial training in all departments. This activity should be done a week before the semester starts or within the first week of the semester and mention it in the department timetable.
- Incorporate the relevant Spoken Tutorial FOSS in the course curriculum of your Institution / Departments as credit courses (if possible).
- Introduce LibreOffice Spoken Tutorial course to all non-Computer Science departments.
- Make avenues or proper representation available for IIT Bombay Spoken Tutorial team to be a part of your Academic Council (only if applicable or is deemed to be done).
- Hold a Faculty Awareness Event for the your cluster College Principals & faculty representative. Nurture and guide them to introduce and systematically conduct Spoken Tutorial activities at their premises with the help of your Student volunteers. Make sure that this activity is completed by 15<sup>th</sup> January 2018.
- Issue periodic circulars / notification to your departments through the Principal. Every department has to submit a monthly status report to the Chief Coordinator on the progress made.
- Conduct Faculty Development Programs or orientation sessions for Faculty representatives from cluster Colleges atleast once in a semester. The Student Volunteers in your NRC team will guide the Cluster Colleges in conducting the activity.

- Plan and Conduct FOSS festivals like Software Freedom Day celebrations, FOSS booth-camps, Course specific awareness programs and FDP. Share your plans with IIT Bombay Spoken tutorial team in advance so as to ensure effective guidance.
- The Chief Coordinator will share the status report on the activities done by end of each semester to IIT Bombay Spoken Tutorial Coordinator and a copy to the Principal.
- Similarly for the Cluster Colleges, Sarah Tucker College as our NRC will send us (IIT Bombay) a detailed report by the end of each semester on the activities done or progress achieved.

**As a Partner, the Spoken Tutorial Project, IIT Bombay will –**

- Work as a mentor for Sarah Tucker College, Tirunelveli (Autonomous), Tamil Nadu.
- Provide the know - how and course content which includes CDs/ DVDs, online material, instruction sheets and other training documents to Sarah Tucker College, Tirunelveli (Autonomous).
- Provide certificates.
- Provide the promotional materials like posters, brochures, leaflets, banners etc., to the Centre, Sarah Tucker College, Tirunelveli (Autonomous), Tamil Nadu and the cluster colleges.

**General**

- This agreement can be modified from time to time, if necessary, based on mutual agreement.

For and On behalf of the  
**Sarah Tucker College (Autonomous), Tirunelveli,  
 Tamil Nadu.**

For and On behalf of  
**Spoken Tutorials,  
 Indian Institute of Technology Bombay**

*[Signature]*  
**Principal**  
**Sarah Tucker College (Autonomous), Tirunelveli,**  
**Tamil Nadu**  
**PRINCIPAL**  
**SARAH TUCKER COLLEGE**  
**(AUTONOMOUS)**  
**TIRUNELVELI - 627 007**  
 Date: 15<sup>th</sup> June 2017  
 Place: Tirunelveli

*[Signature]*  
 15/06/2017

**Mohamed Kasim Khan**  
**Project Manager & Coordinator - Training**  
**Spoken Tutorial Project (NMEICT, MHRD, Govt of India)**  
**IIT Bombay**

Date: 15<sup>th</sup> June 2017  
 Place: Mumbai



*[Signature]*  
**SECRETARY**  
**SARAH TUCKER COLLEGE**  
**(AUTONOMOUS)**  
**TIRUNELVELI - 627 007.**

**ICT ACADEMY**

**Innovate... Collaborate... Educate...**

An Initiative of Government of India, State Government and Industry  
An ISO 9001 : 2008 Certified Organisation

# Certificate of Membership

This is to certify that

**Sarah Tucker College**

**Tirunelveli**

is an Institutional Member of ICT Academy



Membership No : 11111  
Valid Till : 30-May-18  
Chennai, India.

Chief Executive Officer

[www.ictacademy.in](http://www.ictacademy.in)

भारतीय गैर न्यायिक

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FIFTY  
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Rs.50

INDIA NON JUDICIAL

தமிழ்நாடு தமில்நாடு TAMILNADU

தமிழ்நாடு எண் 726

தேதி 16.5.2014

ரூபாய் 50/-

CMC ரிபபிளிகேஷன்

AB 754149

S. Raj-Rajivani

S.ராஜராஜேஸ்வரி

ஊத்திரைத்தாள் விடுபனையா.எ  
சங்கரன்கோவில்.

உரிமம் எண்:12/2009

தினாநிவேச

DATE: 15.10.2017

MEMORANDUM OF UNDERSTANDING

BETWEEN

Sarah Tucker College

(Department of Bsc Computer Science)

Kamarajar Road, Vasantha Nagar, Tirunelveli-627007

AND

ECCI Academy

No 37B C Colony, Perumalpuram Tirunelveli-627007

For Sarah Tucker College

For ECCI Academy

Authorized Signatory

PRINCIPAL  
SARAH TUCKER COLLEGE  
(AUTONOMOUS)  
TIRUNELVELI - 627 007.

Authorized Signatory

**UP-GRADAION OF BRIDGE**  
**VOCATIONAL TRAINING CENTERS**

MEMORANDUM OF UNDERSTANDING

BETWEEN

BOSCH LIMITED, BENGALURU

AND

**TRAINING PARTNER:**

SARAH TUCKER COLLEGE,

TIRUNELVELI





सत्यमेव जयते

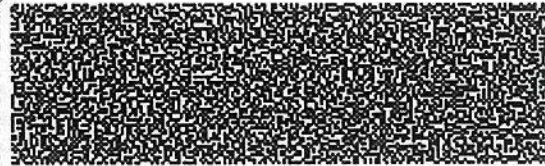
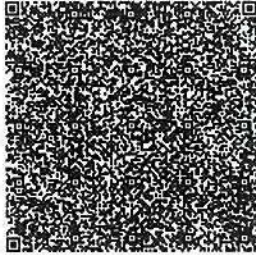
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**Government of Karnataka**

**e-Stamp**

**Certificate No.** : IN-KA61468925725254Q  
**Certificate Issued Date** : 09-Oct-2018 12:27 PM  
**Account Reference** : NONACC (FI)/ kaksfcl08/ WILSON GARDEN1/ KA-BA  
**Unique Doc. Reference** : SUBIN-KAKAKSFCL0860898424827447Q  
**Purchased by** : BOSCH LIMITED  
**Description of Document** : Article 12 Bond  
**Description** : MOU  
**Consideration Price (Rs.)** : 0  
(Zero)  
**First Party** : BOSCH LIMITED  
**Second Party** : SARAH TUCKER COLLEGE TAMIL NADU  
**Stamp Duty Paid By** : BOSCH LIMITED  
**Stamp Duty Amount(Rs.)** : 200  
(Two Hundred only)

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Please write or type below this line

**MEMORANDUM OF UNDERSTANDING**

**This Memorandum of Understanding (MOU) is entered into on this Tuesday  
of October 9th 2018 ("09-10-2018")**

**Statutory Alert:**

1. The authenticity of this Stamp Certificate should be verified at "www.shcilestamp.com". Any discrepancy in the details on this Certificate and as available on the website renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

**BY AND BETWEEN**

**Bosch Limited, a company incorporated under the companies ACT, 1913 and having its registered office at Post Box No. 3000, Hosur Road, Adugodi , Bangalore-560030** (hereinafter referred to as "Bosch", which expression shall unless repugnant to the context and meaning thereof, mean and include its successors-in-interest and permitted assigns) of the FIRST PART.

**AND**

**SARAH TUCKER COLLEGE, Perumal Puram, Tirunelveli, 627 007, Tamilnadu** (hereinafter referred to as "Training Partner" which expression shall unless repugnant to the context and meaning thereof mean and include its successors-in-interest and permitted assigns) represented by its chairperson or Institution Principal of the SECOND PART.

Training Partner and Bosch limited are jointly referred to as "Parties" and individually as "Party".

**WHEREAS:**

- A. Bosch as part of its corporate social responsibility programme is desirous to up-grade one classroom with basic infrastructure to conduct vocational trainings for underprivileged/school & college dropout youth as a part of Bosch's Response to India's Development & Growth through Employability Enhancement (BRIDGE) Programme (Detail are provided in Annexure 1)
- B. Training Partner represents to Bosch that it possesses and has necessary and requisite experience, expertise and infrastructure, sufficient space, manpower and experienced teaching faculty to conduct various trainings;
- C. Bosch Limited agrees to associate with Training Partner for conducting its BRIDGE Programme, for the underprivileged and unemployed youth, (as per details in Annexure1);
- D. Training Partner accepts to associate with Bosch for its BRIDGE program and is interested in running courses on self-sustainable basis by charging the reasonable and agreed fees from the students in accordance with Annexure 1; and
- E. In view of the above, the Parties are now desirous of laying down the terms and conditions of cooperation between the Training Partner and Bosch for the provision of activities for the implementation of the BRIDGE Programme.

## **NOW AND THEREFORE THE PARTIES AGREE TO AS FOLLOWS:**

### **1. RESPONSIBILITIES OF THE INSTITUTION-TRAINING PARTNER**

- 1.1. Training Partner shall select candidates for the courses, as per target group of Bosch BRIDGE programme and shall deliver the Bosch's BRIDGE Courses at its premises.
- 1.2. Training Partner will make the necessary arrangements for arranging the infrastructure required to conduct the BRIDGE Vocational Training program.
- 1.3. Training Partner agrees not to modify the Course Module or any training method / practice without the prior written permission of Bosch.
- 1.4. Training Partner to ensure that no other agency to claim any remuneration from Bosch, any other corporate, state or central Govt. against the BRIDGE training program being conducted in their premises.
- 1.5. Training Partner undertakes to upkeep and protect the training aids, equipment, and any other equipment provided by Bosch during the Term of MOU.
- 1.6. Training Partner agrees to run Courses on self-sustainable basis & without depending on any funding from Bosch.
- 1.7. Training Partner shall send 2 trainers, at its cost to Bosch for training. These trainers will be made available to conduct BRIDGE programme.
- 1.8. Training Partner will assist in the assessment of the trainees after completion of the course and a certificate will be issued by Bosch to the students

### **2. RESPONSIBILITIES OF BOSCH**

- 2.1. Subject to the other terms of MOU, Bosch hereby agrees and undertake to:
  - a) One time upgrade the infrastructure as mentioned in the Annexure 2 (i.e, One class room)
  - b) Provide one learner's kit (training kit) to each BRIDGE student.
  - c) Training The Trainer (TTT): Bosch will provide a 1 week training to the trainers at Bangalore/other cities.
  - d) Provide certificates to all students who successfully completed the BRIDGE Training.
  - e) Provide only placement assistance of BRIDGE students without any commitment of employment either in Bosch or any of its Suppliers / Vendors.

### **3. JOINT RESPONSIBILITIES**

- 3.1. The Training Partner agrees to appoint a single point of contact for Bosch for the purposes this MOU immediately upon the execution of this MOU. To facilitate and organize meetings.
- 3.2. During the term of this MOU, Training Partner and Bosch shall continue to review their relationship and take in good faith all actions to strengthen the association.
- 3.3. The co-operation of the Parties is for the purpose of complementing their respective resource capabilities in pursuance of establishing projects/Objectives.

### **4. EXCLUSIVITY OF TRAINING CONTENTS, TRAINING MATERIAL AND METHODOLOGY OF BOSCH'S BRIDGE PROGRAMME**

- 4.1. Training Partner agrees to ensure that complete exclusivity of Bosch's BRIDGE programme will be maintained and no cannibalization with any other programme will be done without prior written permission of Bosch.

### **5. TERM**

- 5.1 This MOU shall come into force and effect upon the execution of the MOU by the Parties, and shall remain in force for a period of 3 (Three) years (the "Term") from the Effective Date, unless terminated in accordance with this MOU. The Term of MOU may be extended for a further period by mutual consent.
- 5.2 In the event either Party desires to terminate this MOU, it shall do so by providing the non-terminating Party with a prior written notice of 3 (Three) months.
- 5.3 Bosch may terminate the MOU upon giving 30 (thirty) days written notice to Training Partner if there is any material breach of terms and conditions by Training Partner and the same is not remedied by Training Partner within 30 (thirty) days of written notice issued by Bosch.
- 5.4 The rights and liabilities which accrued to either of the Parties prior to such termination shall survive such termination until settled in finality. In view of the same, the Parties agree to settle such outstanding liabilities within one (1) month of termination of this MOU

### **6. COMMERCIAL TERMS:**

The Parties acknowledge and agree as under:

- 6.1. The materials/equipment listed in annexure 2 shall not exceed amount - App  
INR 4,36,000/- (Rupees four lakhs thirty six thousand only)

6.2. If the Training Partner wishes to terminate the MOU in accordance with Article 5.2, it shall do so by compensating for the cost of material/equipment supplied by Bosch as per the below mentioned table. In addition, in the event of any abandonment of BRIDGE training program by the Training Partner or any material breach of terms of MOU on the part of Training Partner or termination of the MOU by Bosch, during the Term of MOU, in addition to other rights and remedies available to Bosch under MOU and law, the Training Partner shall pay the following amount.

6.3.

Sl.No.	Terminating Period (from Effective date)	Compensation Amount
1	After completion of 3 years	0%
2	Between 2 to 3 years	25%
3	Between 1 to 2 years	50%
4	Less than 1 year (with min 4 batches run and 75 students trained)	100%

6.4. If Training Partner fails to pay the amount mentioned in Article 6.2 of MOU within 30 (thirty) days from the date of notice by Bosch, the Training Partner acknowledges and agrees that Bosch shall reserve the right to take over the custody of the materials/equipment listed in annexure 2 provided to Training Partner under MOU.

## 7. Representations and Warranties

### Each Party represents and warrants that:

- 7.1. It is an entity which has been duly formed and is validly existing and in good standing under the laws of the jurisdiction where it is formed;
- 7.2. It has all requisite power and authority to execute, deliver and perform its obligations hereunder;
- 7.3. It has complied with and shall comply with all applicable laws and that neither Party shall have the obligation to verify whether or not the other Party has acted in accordance therewith;
- 7.4. It is not a party to any MOU with a third party, the performance of which is likely to affect adversely its ability or the ability of the other party to perform fully its respective obligations hereunder.

## **8. Training Partner hereby further represents and warrants that:**

- 8.1. It shall deploy and engage suitably experienced and competent personnel as may reasonably be required for the performance of the Activities;
- 8.2. All employees engaged by Training Partner shall be in sole employment of Training Partner and Training Partner shall be solely responsible for their salaries wages statutory payments etc. That under no circumstances shall the Bosch be liable for any payment or claim or compensation (including but not limited to compensation on account of injury/death/termination) of any nature to the employees and personnel of Training Partner.
- 8.3. It shall be responsible for all negotiations with personnel relating to salaries and benefits, and shall be responsible for assessments and monitoring of performance and for all disciplinary matters;
- 8.4. It shall provide quarterly updates to the Bosch with respect to the Activities and shall regularly with the personnel designated by Bosch, discuss and review its performance at such intervals as may be agreed between the Parties; and
- 8.5. It shall use all reasonable steps to ensure that Activities to be rendered hereunder will be of quality and standards as mutually agreed between the Parties from time to time. Training Partner undertakes to provide only qualified and personnel, competent to carry out the Activities. It shall ensure at all times that its employees are aware of all relevant applicable laws including but not limited to the Sexual Harassment Act, 2013.
- 8.6. Training Partner agrees that the Bosch shall have the right to recommend replacement of any employee of Training Partner, if the Bosch considers such employee's presence detrimental to the interest of the Bosch and or the Programme. Training Partner will replace such persons immediately on receipt of such request without any additional costs to the Bosch.

## **9. Confidentiality**

- 9.1. For the purpose of this MOU, "Confidential Information" shall mean: (a) all information, whether written or oral, disclosed by the disclosing Party (hereinafter referred to as "**Disclosing Party**") to the receiving Party (hereinafter referred to as "**Receiving Party**") either directly or indirectly, any information that relates to the arrangements and negotiations noted herein; and (b) shall also include without limitation, information about BRIDGE Programme, individual, company, prospective business partners, costs, prices, finances, business plans, or personnel, or any other disclosed information labelled 'Confidential,' or otherwise notifies the Receiving Party in writing that the information supplied is confidential.

9.2. The existence and terms of this MOU are confidential and Confidential Information shall not be disclosed to a third party unless required under due process of law. Additionally, both the Parties will undertake steps to keep confidential any information in hard or soft form accumulated from any of the Parties that may be deemed sensitive or inappropriate for disclosure to any third party.

## **10. Public communications and visits**

10.1. Training Partner agrees not to issue press releases or public announcements concerning the terms of this MOU without the prior written approval of Bosch. The existence and terms of this MOU are confidential and shall not be disclosed to a third party by Training Partner other than through such agreed upon press release.

10.2. Each of the Parties can bring visitors to observe the Programme in action as far as possible, seek prior consent of the other Party on the ground to ensure that it is convenient to the people working in the Programme.

## **11. Indemnity and Liabilities**

11.1. Training Partner hereby shall indemnify and keep indemnified Bosch from and against all claims, demands, actions, suits and proceedings, whatsoever that may be brought or made against Bosch on behalf of any person, body, authority whomsoever and whatsoever and all duties, penalties, levies, taxes, losses, damages, cost, charges and expenses and all other liabilities of whatsoever nature which Bosch may now or thereafter be liable to pay, incur or sustain by virtue of or as a result of the performance or non-performance or observance or non-observance by Training Partner of any of the terms and conditions of this MOU or otherwise

11.2. Neither Party shall be responsible for any liabilities arising out of the death, injury of any person which may occur during the implementation of the BRIDGE Programme.

## **12. Independent Arrangement**

This MOU is on a principal-to-principal basis between the Parties hereto. Nothing contained in this MOU shall be construed or deemed to create any association, partnership or joint venture or employer-employee relationship or principal-agent relationship in any manner whatsoever between the parties. Training Partner acknowledges that its rendering of Activities is solely within its own control, subject to the terms and conditions agreed upon and agrees not to hold itself out to be an employee, agent or servant of the Bosch or its affiliate thereof.

### 13. Miscellaneous

- 13.1. Any provision of this MOU may be amended or waived if, and only if such amendment or waiver is in writing and signed, in the case of an amendment by each Party, or in the case of a waiver, by the Party against whom the waiver is to be effective.
- 13.2. No failure or delay by any Party in exercising any right, power or privilege hereunder shall operate as a waiver thereof nor shall any single or partial exercise of any other right, power or privilege. The rights and remedies herein provided shall be cumulative and not exclusive of any rights or remedies provided by law.
- 13.3. Neither Party may assign this MOU or any of its rights and obligations hereunder, without the prior written consent of the other Party, such consent not to be unreasonably withheld. Nothing contained herein shall prevent the use by, or the assignment of this MOU, or any rights acquired hereunder, by either Party to its direct or indirect parent company or any subsidiary of such parent company.
- 13.4. The provisions of this MOU shall be binding upon and inure to the benefit of the Parties hereto and their respective successors and permitted assigns.
- 13.5. This MOU constitutes the entire MOU between the Parties with respect to the subject matter hereof and supersedes all prior written MOUs, understandings and negotiations, both written and oral, between the Parties with respect to the subject matter of this MOU. No representation, inducement, promise, understanding, condition or warranty not set forth herein has been made or relied upon by any Party hereto.
- 13.6. Neither this MOU nor any provision hereof is intended to confer upon any person other than the Parties to this MOU any rights or remedies hereunder.
- 13.7. While implementing / promoting the BRIDGE Programme on behalf of Bosch, Training Partner shall only provide information which has been provided to it and authorized by Bosch and shall not under no circumstances provide any kind of guarantee/undertaking of any kind on behalf of Bosch.
- 13.8. This MOU and all terms and conditions contained under it shall be binding on both the Parties.
- 13.9. Neither Party shall assign its obligations and rights under this MOU to any third Party without the written consent of the other Party.

13.10. This MOU shall be governed under the laws of India and subject to below conditions, the courts of Bangalore shall have exclusive jurisdiction for all disputes under this MOU.

13.11. In the event of any dispute or difference arising at any time between the parties hereto as to the construction, meaning or effect of this MOU or any clause or thing contained herein or the rights, duties, liabilities and obligations of the Parties hereto in relation to the premises the same shall be referred to a single arbitrator, in case the parties can agree upon one (1), within a period of thirty days upon being called by a party to do so and failing such MOU to three (3) arbitrators one (1) each to be appointed by the Trust and Training Partner and the third to be appointed by the two arbitrators so appointed. All such arbitration proceedings shall be held in Bangalore in accordance with the Arbitration and Conciliation Act, 1996 as amended from time to time.

#### **14. Force Majeure**

14.1 Neither Party shall be liable for any delay or failure in performing any of its obligations hereunder, if such delay or failure is, either wholly or partly, due to force majeure conditions such as floods, earthquakes or other acts of God, or any acts of any governmental body or public enemy, wars, riots, terrorism, embargoes, epidemics, fires or any other causes, circumstances or contingencies beyond the control of such Party.

14.2 The Party affected by such force majeure condition shall notify in writing the other Party of the nature and extent thereof, and shall, to the extent reasonable and lawful under the circumstances, use its best efforts to remove or remedy such cause as soon as possible.

14.3 If the force majeure condition in question prevails for a continuous period of 14 days, the Parties shall enter into bona fide discussion with a view to alleviating its effect on this Agreement by agreeing to such alternative arrangement as may be fair and reasonable.

#### **15. COUNTER PARTS**

This MOU shall be executed in two counterparts, each of which shall be deemed as original but all of this together shall constitute one and the same instrument.

IN WITNESS WHEREOF, THE PARTIES HAVE THROUGH THEIR RESPECTIVE DULY AUTHORIZED REPRESENTATIVES EXECUTED THIS MOU ON THE DAY AND THE YEAR FIRST HEREINABOVE WRITTEN.

Bosch Limited	
Signature	<i>S. Usha</i>
Name	S. USHA
Designation	Sr. Manager
Place	Bangalore
Date	9/10/2018

Bosch Limited	
Signature	<i>OPGOEL</i>
Name	O P GOEL
Designation	Gen. Manager
Place	Bangalore
Date	10/10/2018

Training Partner/Principal	
Signature	
Name	
Designation	
Place	
Date	

Training Partner/Principal	
Signature	
Name	
Designation	
Place	
Date	

**Witnesses:**

1. *V. Jaganathan* 1.  
**V. Jaganathan**  
 National Manager  
 (Bosch BRIDGE Operations)  
 Bosch India Foundation

2. 2.

## ***Annexure 1***

BRIDGE (Bosch Response to India's Development and Growth through Employability Enhancement)

### **Profile of trainees to be mobilized by Institution**

- Age between 18-25 years
- Underprivileged in NEET (Not In Employment , Education or Training) category
- Dropped Out of Education System and looking for their 1<sup>st</sup> entry level job

### **Duration**

- 2 months class room training programme with 6 days a week and 8hrs/day.
- 1 month on the Job training/Internship

### **Training partner to ensure**

- Mobilization of the Students (as above)
- Training Infrastructure – well equipped classroom, white board & Markers, computers (min 10 no's) and Toilet facilities
- Conducting BRIDGE training in their premises
- Takes care of any other incidental expenses
- Extend support in coordinating with the local employers for successful placement of the candidates

### **Bosch would support with**

- Providing training for the trainers (TTT)
- Provide Learner Kit (Bag, Books, Uniforms) max 25 nos per batch for 1 year (Max: 100 nos.)
- Bosch certifies those trainees who pass in its evaluation/assessment
- Supports In providing leads for linkage with the prospective employers i.e. Automotive dealerships or other similar employers in semi organized sector (No jobs in Bosch or any of its group companies or ancillaries)

### **Financial Sustainability of the programme**

- The programme should run on self-sustainable basis
- Training Partner can collect Rs 500 from student as Registration/admission fee.
- During the training period training partner can collect a maximum amount of Rs. 4500/-or after the training period training partner can collect the fees from the students after they get the job and earn their first salary.
- Training Partner should pay salary to the trainer
- Training Partner should support for advertisement for mobilization

## ***Annexure 2***

### **By the Training partner**

1. To provide one classroom with a seating capacity of 25 persons (approx. 600 sqft)
2. Identify 2 trainers who would be trained by Bosch (through a 1 week TTT programme) who would facilitate /support to conduct the programmes.
3. Principal or his/her nominee to support the implementation process of classroom up-gradation.
4. To maintain exclusivity of Bosch BRIDGE Programme and not to cannibalize/mix-up with any other programme run by any other company.
5. To make the upgraded facility (classroom) available for Bosch for 3 years from the date of MOU, without any additional investment/payment/financial implications to BOSCH.
6. Training partner to support Bosch in putting up branding signage in the class room and at the other locations deemed fit by Bosch in your premises.

### **BY Bosch:**

1. Train the 2 nos of identified ( by training partner) Trainer through Bosch TTT 1 week programme
2. BRIDGE Students Kits for all the students attending BRIDGE Programme for 1 year
3. Placement assistance to the BRIDGE Students

4. Equip classroom with basic infrastructure as mentioned below:

Sl.No.	Particulars	Unit	Qty
1	40" smart LED - TV of samsung make with USB and internet facility	Nos.	1
2	Desktop Personal computer (PC) - HP CPU, ACER make 17" LCD monitor with wireless mouse. Suitable for training purpose.	Nos.	1
3	UPS for TV and PC, Type - APC BX-600C-IN, 1000 VA, 230 V.	Nos.	1
4	Public address (PA) System (1 speaker+Mic), AHUJA make portable wireless amplifier/public address system, battery/AC mains with USB connection.	Nos.	1
5	Wooden Branded Podium. (Bosch Branding)	Nos.	1
6	Faculty table with a size of app :1200(L) x 600(d) x 750(h) with 2 nos of suitable drawers.	Nos.	1
7	Cushioned, rotatable chair for faculty		1
9	BRIDGE branded mouse pads	Nos.	25
10	Window curtains for all the windows in the class room with mounting rods, brackets.	Lum	4
11	Student seats (chairs with desk type).	Nos.	25
12	BRIDGE - Hoardings (8ftx6ft) details as per Bosch requirements.	Nos.	2
13	Boards above the classroom door (content will be provided by BOSCH with a size of : 2'x4')	Nos.	1
14	BOSCH Branding as per our design - 2 ft * 3 ft	Nos.	10
14	Alluminium / wood display panel (pin up board) inside the classroom -size of: 2'x3'	Nos.	1
15	Brochures and pamphlets stand: Okayji jinhao JH-615 steel magazine rack, greycoloured size:635x1330x380mm	Nos.	1
16	Trainers Uniform (white over coat) 40 size with Bosch bridge branding (embroidary)	Nos.	2
17	Domestic RO Water filter (AQUA)	Nos.	1
18	Cupboard for storage	Nos.	1
19	Internet connection (Dongal set with 1 year package)	Lum	1
20	BRIDGE banner on flex board - 3 ft * 6 ft.	Nos.	6
21	Room Painting (app for 700 sq ft area room)	Lum	1



தமிழ்நாடு தமிழ்நாடு TAMIL NADU

6.5.19

V. ஸ்ரீமதி  
சிவசுந்தரி.

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Sub-Court-Tiruv



TRICHY RESEARCH INSTITUTE OF BIOTECHNOLOGY PVT. LTD.,

TIRUCHIRAPPALLI

&

DEPARTMENT OF CHEMISTRY,

SARAH TUCKER COLLEGE,

TIRUNELVELI - 627007. TAMIL NADU.



EDUCATIONAL, TRAINING, RESEARCH AND DEVELOPMENT

*Memorandum of Understanding with TRI-BIOTECH*

This memorandum of understanding (MOU) is made and entered into on this 13<sup>th</sup> day of May 2019.

BETWEEN

TRICHY RESEARCH INSTITUTE OF BIOTECHNOLOGY PVT. LTD.,

Tiruchirappalli represented by Dr. E. Angel Jemima, Chief Executive Officer (by

designation), having his office No. 107-D, 2<sup>nd</sup> floor, 9<sup>th</sup> Cross (East), Thillai Nagar, Tiruchirappalli here in after called the first party.

**And**

**DEPARTMENT OF CHEMISTRY,  
SARAH TUCKER COLLEGE (Autonomous),  
PERUMALPURAM,  
TIRUNELVELI – 627007. TAMIL NADU.**

**Party 1**

The Trichy Research Institute of Biotechnology Pvt. Ltd., is committed to creation of research knowledge through hands on training programs and research projects in all the biomedical, biochemistry, biotechnology, microbiology, molecular biology, physiology and life science based fields. Trichy Research Institute of Biotechnology Pvt. Ltd., has been established to provide in-depth practical knowledge in life sciences and preparing students for their future job options with quality benefits. We encourage innovative young minds to develop their dream projects and ideas to become true, by providing scholarly guidance, facilities, and support.

The Trichy Research Institute of Biotechnology Pvt. Ltd., offers research work/projects for B.Sc., M.Sc., BE., ME., B.Tech., M.Tech., B.Pharm., & M.Pharm., students and also research scholar of M.Phil., Ph.D., and also conducts scientific workshops, short-term training programs, conferences, career oriented training programs in the various fields (Biomedical sciences, Molecular Biology, Cancer biology, Ethanopharmacology, Immunotechnology, Nanotechnology, Medical Microbiology, Bioinformatics, Cell biology, Pharmacokinetics, Industrial Pharmacy, Phytochemistry, Natural Products, Pharmaceutical Microbiology, Biotechnology, Biochemistry, Zoology, Stem cell, Botany, Environmental biotechnology, Marine biotechnology, Proteomics, Cell culture techniques, Plant biotechnology, Compound Isolation, Toxicology etc.,).

Trichy Research Institute of Biotechnology Pvt. Ltd., was registered under the company act 2013, CIN of the company is U73200TN2017PTC119075 of 13<sup>th</sup> Oct 2017 and the Research and Development became functional on 8<sup>th</sup> Dec 2016, When the CEO of the centre assumed charge.

**Party 2**

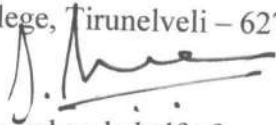
**Joint Responsibilities of Trichy Research Institute of Biotechnology Pvt Ltd.,  
Tiruchirappalli– 620 018 and Department of Chemistry, Sarah Tucker College,  
Perumalpuram, Tirunelveli –627007 . Tamil Nadu.**

Encourage direct contact and collaboration between our faculties.

- Collaborate in organizing academic seminars/conference/workshop/symposium on issues of mutual consent.
- Exchange information, including, but not limited to, of academic materials, research publications, collaborate in writing and publishing where possible.
- Promote teaching, research and learning activities.
- Trichy Research Institute of Biotechnology Pvt. Ltd., and Department of Chemistry, Sarah Tucker College, Tirunelveli, to share laboratory, equipments, library resources and databases etc.
- Collaborate in organizing training/ projects to develop young scientists and research scholars.
- Collaborate research works will be carried out for the development of antimicrobial, anticancer, diabetes, anti-inflammatory drugs, characterization of biological compounds, cytotoxicity analysis of herbal extracts/ organic/ inorganic compounds, development of vaccines and diagnostic kits etc.,
- Collaborate in organizing biomedical engineering workshops, summer training programs for the college students to make them employable.
- Trichy Research Institute of Biotechnology Pvt. Ltd., and Department of Chemistry, Sarah Tucker College, Tirunelveli, is to provide biological research techniques with nominal prize.
- Enhancing scientific temper among the college students through imparting science based research and education.
- Collaborate in giving training on small scale industries, specifically connected with macro, micro biomedical based products..
- Trichy Research Institute of Biotechnology Pvt. Ltd., and Department of Chemistry, Sarah Tucker college, Tirunelveli. agrees to publish books and journals etc.
- Trichy Research Institute of Biotechnology Pvt. Ltd., and Department of Chemistry, Sarah Tucker College, Tirunelveli. agrees to submit joint proposals to Indian and abroad funding agencies for collaborative research.
- Any legal implications will be confirmed to Tiruchirappalli division only.

In witness where of the parties have signed this Memorandum of Understanding of the said month and year first herein above written. This Memorandum of Understanding is signed on this day 13<sup>th</sup> May 2019 at Tirunelveli between the CEO, Trichy Research

Institute of Biotechnology Pvt. Ltd., Tiruchirappalli – 620018 and the Principal, Sarah Tucker College, Tirunelveli – 627007.



For and on behalf of

**Trichy Research Institute of Biotechnology Pvt. Ltd., Trichy.**



For and on behalf of

**Department of Chemistry,  
Sarah tucker College, Tirunelveli – 627007**

**FOR TRICHY RESEARCH INSTITUTE OF BIOTECHNOLOGY PVT., LTD.  
No.107-D, 2<sup>nd</sup> Floor, 9<sup>th</sup> Cross (East)  
Thillai Nagar, Trichy-620 018.**



**Chief Executive Officer,**

**Trichy Research Institute of Biotechnology Pvt. Ltd., Trichy.**



**The Principal**

**Sarah tucker College, Tirunelveli – 627007**

**Dr. E. Angel Jemima Ph.D.,  
TRICHY RESEARCH INSTITUTE OF BIOTECHNOLOGY PVT., LTD.  
No.107-D, 2<sup>nd</sup> Floor, 9<sup>th</sup> Cross (East)  
Thillai Nagar, Trichy-620 018.**

Date: 13-05-2018

Place: Tirunelveli.

**Witness :**

1.

2.



**SARAH TUCKER COLLEGE (AUTONOMOUS),  
TIRUNELVELI**

This certificate entitles this institution to leverage AWS Educate to provide teaching and learning resources and AWS Promotional Credit to deliver cloud computing to their educators and student.

297-11111 | 13 July 2017

**ICT ACADEMY**  
Innovate... Collaborate... Educate...

*Samuel Harris*

SAMUEL HARRIS  
EDUCATION PROGRAM MANAGER, APAC

भारतीय गैर न्यायिक

बीस रुपये

रु.20



Rs.20

TWENTY  
RUPEES

INDIA NON JUDICIAL



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P. ஜோசப் P. ராமசாமி  
முத்திரத்தாள் விற்பனையாளர்  
74, அழகர் கோடு, திருநெல்வேலி  
உரிமம் எண் : 3 of 1997

Dr. AGARWAL'S EYE HOSPITAL  
TIRUNELVELI  
MEMORANDUM OF UNDERSTANDING

**Preamble**

Through this memorandum of understanding (Herein after referred to as the MOU), Dr. Agarwal's Eye Hospital (Represented by Dr. Agarwal's Health Care) Tirunelveli and the Department of Food Science and Nutrition, Sarah Tucker College (Autonomous) Palayamkottai - 627 007, aim to develop a special relationship.

This MOU is made and entered into on this 17<sup>th</sup> day of April 2012 between Dr. Agarwal's Eye Hospital (Represented by Dr. Agarwal's Health Care) Tirunelveli which expression, unless repugnant to the context or meaning hereof, shall include its successors, administrators or permitted assignees, and at present represented by the Director or his representative.

*Director*  
*Dr. Agarwal's Health Care*



# **ACADEMIC COLLABORATION**

Between

**SARAH TUCKER COLLEGE (AUTONOMOUS)**

and

**WOLLEGA UNIVERSITY**

**FRIDAY, September 13, 2019**

## *Academic Collaboration*

**Between**

**SARAH TUCKER COLLEGE(AUTONOMOUS), TAMIL NADU, INDIA**

**and**

**WOLLEGA UNIVERSITY, ETHIOPIA**

**FRIDAY, SEPTEMBER 13 ,2019**

### **I. Preamble**

**SARAH TUCKER COLLEGE (AUTONOMOUS) TIRUNELVELI** (hereafter **STC**), accredited by the National Assessment and Accreditation Council (NAAC) ,and National Board of Accreditation (NBA) INDIA , and the Wollega University (hereafter **WU**),

**Wollega University (WU )**, an institution of higher learning established under the FDRE higher education proclamation No.650/2009 Article 6, located in Oromia region, East Wollega zone Nekemte Town Kebele 07 here after referred as WU Po Box 395; Tele +251578619056; Fax 251576617980; email; wu@ethionet.com

**by**

### *Purpose and Scope*

#### **Article I.1**

This Academic Collaboration recognizes the goodwill that exists between both parties, to enter into an academic form of collaboration for the purpose of offering educational services to students at the undergraduate and graduate levels, including non-traditional forms of formal and informal education.

The subject of this agreement is academic collaboration between the parties in the activities as mentioned hereafter. Further types of collaboration that are to be established will be set forth in separate agreements.

### *Locations of the Universities*

**Sarah Tucker College (Autonomous), 56/3 Perumalpuram, Tirunelveli - 627 007, Tamil Nadu, India, 9842641164, sarahtucker95@rediffmail.com., www.sarahtuckercollege.edu.in**

**Wollega University, Nekemte, Oromia,  
+251576605014, wu@ethionet.et,http://www.wollegauniversity.edu.et/]**

## **II. Duration**

### **Article II.1**

Both parties are willing to establish and maintain long-term multilateral collaboration in both academic and non-academic affairs. This collaboration will become effective on the date of signing for a period of five years and can be renewed by mutual consent. Either institution has the right to initiate termination of this agreement with no less than 30 days notification to the other institution.

## **III. Common Provisions**

### **Article III.1**

The present agreement for academic collaboration will govern academic cooperation between the **Wollega University** and Sarah Tucker College (Autonomous) for student exchange leading to award of **Masters of Science and Arts** degrees. This agreement does not preclude the necessity to adopt ad hoc agreements related to the mobility of students, faculty and researchers outside of the framework of this agreement.

### **Article III.2**

All agreements are governed by a principle of general equality between both parties. Such a principle is applicable to an individual's mobility between both institutions. The hosting of international students will occur under the legal and immigration requirements of the host country.

Either institution has the right to initiate termination of this agreement with 30 days written notice.

## **IV. Roles and Responsibilities**

### **Sarah Tucker College (Autonomous) Tirunelveli**

#### **Article IV.1**

STC will provide educational services to international students according to the recommendations prescribed by Wollega University, which are related to the curriculum-program: **[The following services will need to be tailored for each agreement]**

- Development and synchronization of academic programs
- Jointly applying for research grants, projects and programs
- Internships for students (undergraduate and graduate)

- Professional recognition and student development such as undergraduate and graduate exchange programs for one or more semesters
- Educational services to international students that will participate in degree programs
- Award relevant degrees to students for successful completion of the final 51 or more percent of the degree requirements through Manonmaniam Sundaranar University
- Planning and development of research projects and similar activities
- Distance learning course delivery based on needs and opportunities

### *Wollega University*

#### **Article IV.2**

Wollega University will provide educational services to international students according to the recommendations prescribed by STC, which are related to the curriculum-program: **[The following services will need to be tailored for each agreement]**

- Development and synchronization of academic programs
- Jointly applying for research grants, projects and programs
- Internships for students (undergraduate and graduate)
- Professional recognition and student development such as undergraduate and graduate exchange programs for one or more semesters
- Educational services to international students that will participate in degree programs
- Award relevant Degrees to students for successful completion of degree programs
- Planning and development of research projects and similar activities
- Distance learning course delivery based on needs and opportunities

#### **V. Methods and Modes of International Student Exchange**

##### *Recognition of Academic Achievement and Learning*

#### **Article V.1**

Students from both universities will have the opportunity to spend at least one or more semesters at the other host university. Academic credits earned will be fully transferable where applicable within the provisions provided by this agreement. The overall number of credits that can be transferred to the host university will vary according to University manuals for transfer of academic credits. When transferring credits, both institutions agree to comply with the requirements of their accrediting and regulatory agencies.

## *Transcripts*

### **Article V.2**

Each institution will maintain standardized academic records of their enrolled students in the exchange programs and provide the partner institution with official documents for student enrollment, academic progression, transfer, or degree-certificate completion. International students that decide to enroll into the master's degree programs are obliged to supply official student transcripts and/or diplomas in their official language of instruction.

## *Academic Credit Transfer*

### **Article V.3**

In recognition of the excellence of teaching that exists at both universities, **STC** and **Wollega University** agree to maximize the opportunities for mobility of students between them by facilitating the transfer of credits earned at their institutions.

This collaboration is based on recognition that the academic expectations and assessment regimes at **STC** and **Wollega University** are comparable and transferable.

1. Credit will be granted to students who are accepted for admission into a degree program at one university for appropriate units of study successfully completed while enrolled at the other university.
2. A minimum of a 3.0 grade point average ("B") out of 4.0 must have been earned on all graduate-level transferable credits.
3. Credit transfer will be available to students in all degree programs who have successfully completed a recognized component of study at **STC** or **Wollega University**.
4. Transferring students will be required to complete a minimum of 51% of the relevant degree program in the university from which they graduate.
5. Students must meet all requirements of the degree program in which they enroll.
6. Credit transfer for units of study successfully completed as part of a previously completed degree will be considered in accordance with the rules of the degree program into which the student is seeking admission.

## *Degree Articulation*

### **Article V.4**

**STC** and **Wollega University** will implement an exchange program at the **Masters of Science and Arts**. Students will spend the first year at their home university and their second year at the other university/college. For example, a student enrolled in **Wollega University** will spend their first year of study at **Wollega University** and their second year at **STC**.

The **Masters of Science and Arts** courses at **STC** and **WU** have been mapped, or compared, to determine which courses are equivalent (see Appendix A). Students must take courses at the other university that have been determined to be equivalent. Under this agreement, **STC** and **WU** will work to more fully synchronize their courses.

Further degrees in other academic areas will be set forth in separate collaboration agreements.

### *Financial Responsibility and Tuition*

#### **Article V.5**

Each university reserves the right to its autonomy in financial matters that involve annual tuition, costs for courses per credit hour, awarding of scholarships, student loans, student discounts and other matters that involve payments by students.

Financial arrangements between both universities with respect to student tuition, accommodation and other consequential costs will be set forth in a special agreement.

By separate agreements between both universities, tuition can be covered and/or reduced by the host institution in a reciprocal manner or the student can present payment in kind to the university in forms that shall be agreed upon by the host university.

### **VI. Institutional Exchange**

#### *Instructor Exchange*

#### **Article VI.1**

Instructors that meet specified conditions for exchange from both universities will have the possibility of a sabbatical visit and an opportunity to engage in lectures for one or more semesters, provided that they receive a formal invitation from the authorities of that host university. This refers to the following categories of exchange:

- Instructors willing to teach at the partner university
- Guest lecturers
- Part time lecturers for one or more semesters
- Part time lecturers for intensive courses delivered at each university
- Participation at conferences organized by both universities –with a waiver of conference fees
- Video conferencing and joint presentations through the internet

In instructor exchanges of a semester or more in length or where an entire course is taught, both institutions agree to comply with the requirements of the hosting universities accrediting and regulatory agencies.

Financial arrangements regarding instructor reimbursement, accommodation and other costs will be set forth in a separate agreement.

#### *Administration Exchange*

#### **Article VI.2**

Administrative staff members that fulfill specified conditions for exchange from both universities should have the opportunity to attend a full or partial semester at the expense of their home university. This is offered to both Universities in order to improve and align administrative procedures for optimal performance. This should occur only by invitation from the host University.

Financial arrangements regarding reimbursement, accommodation and other costs that are incurred with such forms of exchange will be set in a separate agreement.

## **VII. Legal Provision and Accreditation**

### *Accreditation*

#### **Article VII.1**

Sarah Tucker college is accredited by the National Assessment and Accreditation Council (NAAC) an accrediting agency recognized by the Ministry of human Resource and Development (MHRD), INDIA ,) to award certificates, diplomas, and undergraduate and graduate degrees.

### *Representations of the Collaboration*

#### **Article VII.2**

Both parties agree to comply with the requirements of their accrediting and regulatory agencies in providing accurate descriptions of the nature and scope of this academic collaboration. Wollega University and STC agree to seek prior approval from the other for any statements describing this academic collaboration and to comply with the terms of approval.

## **VIII. Amendments and Termination**

### *Legal Relationship of the Parties*

#### **Article VIII.1**

This agreement for collaboration does not constitute a joint business venture. Neither institution assumes any liability for the legal obligations of the other. Both institutions remain fully independent and autonomous in all financial and legal matters.

This Academic Collaboration may be amended or modified by written agreement of the parties involved. Any party may terminate the agreement by giving the other party no less than 30 days written notice.

By mutual consent through signing of this agreement, both parties/institutions, permit the use of their logos and trademarks in multiple applications (catalogs, brochures and other advertising literature) and other lobbying methods for the purpose of enrolling new students into the programs and exchange of students in the programs.

### *Relationship after Termination*

#### **Article VIII.2**

In the event of termination of this agreement, both institutions shall cease to use each other's names or trademarks in their catalogs and promotional literature. Each institution will not enroll any new students in any of the programs under the previous agreements between the two institutions. Enrollment of new students after termination of this agreement will be done without the benefits of the previous agreement. Students participating in the exchange program at the time of the termination will be permitted to complete the program to the end as if the agreement continued to be in full force and effect.

*Miscellaneous provisions*

**Article VIII.3**

This Academic Collaboration is signed in two equal copies, one for each party, in the English language. This agreement is not a legally binding document, but rather serves as a basis for other documents for collaboration. Both institutions remain fully independent and autonomous in all financial and legal matters.

**Article VIII.4**

Distribution of funds for the establishment of this Academic Collaboration has not been allocated. Any subsequent expenses incurred by this Academic Collaboration shall be covered by each party for their own part. This provision may be modified in subsequent agreements.

Both STC and Wollega University commit to, when appropriate opportunities arise, making use of their reasonable endeavor to secure funds and resources in order to meet the aims of the Academic Collaboration or the further subsequent specific agreement.

*Entire Collaboration*

**Article VIII.5**

This is the entire agreement between the parties and supersedes all prior negotiations and agreements. Any changes to this collaboration must be in writing, and signed by both parties. Future agreements between STC and Wollega University that define the certificate programs in other fields and acceptance of complete or partial program completions will be based on mutual consent.

This Academic Collaboration is drafted and established in the English language.

In witness whereof, the parties have duly executed this agreement by their signatures below:

*Modu*  
*13/09/2019.*

Sarah Tucker College (Autonomous)  
56/3, Perumalpuram,  
Tirunelveli-627 007,  
Tamilnadu, India.  
Dr. USHA GODWIN  
Principal of STC

**PRINCIPAL**  
**SARAH TUCKER COLLEGE**  
**(AUTONOMOUS)**  
**TIRUNELVELI - 627 007.**

*Hasan Yesuf*

Hasan Yesuf (PHD)  
ወገን ጥቅፍ (ዶ/ር)  
President  
ፕሬዝዳንት

Wollega University,  
Nekemte, Oromia, Ethiopia, represented by:  
Hasan Yusuf PhD  
President of WU





தமிழ்நாடு தமிழ்நாடு எண்: 21143

தேதி: 14.09.2017  
MEMORANDUM OF UNDERSTANDING

சுபாய் J.P. S. Mahalingam / M.S. O. Colony,  
TALENT ZONE, TIRUNELVELI  
AND

35AB 530557  
P. ஜோசப் P. ராயன்  
முத்திரைத்தாள் விற்பனையாளர்  
74, மதுரை ரோடு, திருநெல்வேலி - 1  
உரிமம் எண்: 3 of 1997

DEPARTMENT OF COMPUTER SCIENCE, SARAH TUCKER COLLEGE,  
TIRUNELVELI

FOR THE DEVELOPMENT OF ACADEMIC COOPERATION  
IN TECHNICAL SKILL TRAINING

The general objective of this Memorandum of Understanding (MOU) is to stimulate and facilitate the development of collaborative and mutually beneficial programs which serve to enhance the Technical Skill development and to contribution to increased research activities. Thus, TALENT ZONE and DEPARTMENT OF COMPUTER SCIENCE, SARAH TUCKER COLLEGE have agreed that in support of their mutual interests in the field of education and research:

1. The two Institutions will:

a) Cooperate in the exchange of information relating to their activities in technical skill training and research in fields of mutual interests;




02/2018

Gmail - SWAYAM - NPTEL Local Chapter Established for Sarah Tucker College

 Gmail

stc nptel <stcnptel2018@gmail.co

## SWAYAM - NPTEL Local Chapter Established for Sarah Tucker College

1 message

localchapter@nptel.iitm.ac.in <localchapter@nptel.iitm.ac.in>

Thu, Aug 2, 2018 at 6:57

To: stcnptel2018@gmail.com

Cc: localchapter@nptel.iitm.ac.in, bharathi@nptel.iitm.ac.in, kamala@nptel.iitm.ac.in, sorna@nptel.iitm.ac.in



**LOCAL CHAPTER**

### ***Congrats !***

Your college **Sarah Tucker College** has been established as SWAYAM - NPTEL Local Chapter.

**We would like to inform you that your college details have been uploaded on our Local chapter website.**

1. Local Chapter features available in Onlinecourses portal
2. Next Steps for a new SPOC

Click here to view more details about the functionalities available as a Local chapter.



MEMORANDUM of UNDERSTANDING (MoU)

This Memorandum of Understanding is made and entered by and between  
AVASOFT, a product and Development company located at Alpha City (SSPDL), Old  
Mahabalipuram Rd, Navallur, Tamil Nadu 603103.

-And-

I-THINKERZ, Training & Development company located at No: 159b/42b, Solai 1<sup>st</sup> street,  
Ayanavaram, Chennai-600023

-On-

25<sup>th</sup> day of May, 2018 for availing placement (Campus) support for our trained students across  
various colleges in and around Tamilnadu.

WITH REFERENCE TO THE ABOVE AVASOFT IS PLEASED TO PLACE AN MoU WITH  
I-THINKERZ FOR PROVIDING CAMPUS PLACEMENT SUPPORT AS DETAILED  
BELOW WITH THE FOLLOWING OBJECTIVE , SCOPE OF WORK , VALIDITY and  
RELATIONSHIP.

OBJECTIVES OF THE MOU

The objective of this Memorandum of Understanding is to promote interaction between  
AVASOFT and I-THINKERZ in mutually beneficial areas.

SCOPE OF THIS WORK

The Scope of this MoU is valid for all Final year students of our associate educational  
institutions in skill enhancement training for attending the On-campus placements with  
AVASOFT.

I-Thinkerz works towards bridging the gap between India Inc. and fresh Indian talent by  
providing a Neutral and Professional Platform to both corporates and the institutions.

1. Along with the Skill enhancement training (Soft skills), as a value added support, I-THINKERZ will also undertake CAMPUS PLACEMENT SUPPORT INITIATIVE for our trained students in Soft skills.



2. THE CAMPUS PLACEMENT SUPPORT INITIATIVE will be a joint service of I-THINKERZ and AVASOFT with the final objective/aim at bridging the gap between potential employer's intake requirements and the pool of fresh talents passing out of the Institute.
3. I-THINKERZ will be sharing the database of TRAINED and SKILL ASSESSED STUDENTS with AVASOFT as per the requirement communicated through email (mailto:ithinkerz@gmail.com).
4. We agree to the fact that CAMPUS PLACEMENT SUPPORT will be provided only for the students who are Trained and assessed by I-THINKERZ for giving the AVASOFT the BEST pool of talents.
5. We also ensure AVASOFT that while the campus placement program is scheduled by the respective Institution, the logistics and other services for the HR team required for that day placement shall be arranged and taken care of.
6. The venue will be our "Training associate educational Institute" and the date shall be given according to their scheduled plan of campus placements during the respective academic year.
7. Students shortlisted by AVASOFT campus recruitment process shall abide to the further Terms and conditions framed by AVASOFT itself.
8. The Shortlisted students will be offered with letter of Intent / offer letter on the day of campus to the students itself or by email communication.

**PERIOD OF VALIDITY:**

This agreement shall be initially valid for one year (25<sup>th</sup> May 2018 to 25<sup>th</sup> May 2019) from the date of signing the agreement and to be renewed subsequently by mutual concern of AVASOFT and I-THINKERZ. Either party has a right to terminate the MoU upon a 30-day notice to the other party.

**AMENDMENT TO THE AGREEMENT:**

The obligation of I-THINKERZ and AVASOFT have been outlined in this agreement. However, during the operation of the agreement, circumstances may arise which call for alteration or modifications of this Agreement. These modifications will be mutually discussed and agreed upon in writing.





**RELATIONSHIP**

Nothing in this MOU shall be construed to make party a partner, an agent or legal representative of the other for any purpose.

**SIGNED IN DUPLICATE**

This MOU is executed in duplicate with each copy being an official version of the Agreement and having equal legal validity.

BY SIGNING BELOW, the parties, acting by their duly authorized officers, have caused this Memorandum of Understanding (MoU) to be executed, effective as of the day and year first above written.

For



**I-THINKERZ**

Name: E. MANINDER MELKIZEDEK  
Title/position: DIRECTOR.  
Date: 25/05/2018

For



**AVASOFT**

Name: JAYARAMAN. S  
Title/Position: MANAGER-HR  
Date: 25/05/2018