

### **Quality Initiatives**

- Contacts through e-mail and alert messages for meetings and schedules to be followed
- Paperless communication from the Office of IQAC to submit the Feedback through Google form

### **Changes and Improvements made over the previous year**

- Alumni enrollment made online
- Feedback on curriculum

### **Supply of Proforma / Template for various activities**

- Self Appraisal of an Individual Faculty (Teaching and Non Teaching)
- Annual Academic Audit
- E- Academic Planner
- Question Bank
- Course Attainment Format (PO-PSO-CO)
- Library E-LMS
- Moodle
- Quiz - Google Form
- Google Classroom
- Teaching Plan with PSO-PO-CO mapping

## QUALITY INITIATIVES

Year	Name of quality initiative by IQAC
2023-2024	The year has been declared as the Year of <b>ENLIGHTENMENT</b>
	Effective Learning Strategy has been implemented with mentor-mentee meet to help students overcome the psychosocial issues and adolescent problems.
	Induction Programmes and various orientation programmes were organized.
	The faculty published papers in UGC referred and Scopus indexed journals and IPR patent were granted & published and more number of patents were filed by the faculties for their work.
	Faculty Development Programme organized for the Teaching Faculty to help them work diligently.
	The following <b>Career Counseling and Skill Training Programmes were conducted for the students:</b>
	<ol style="list-style-type: none"> <li>1. Placement Orientation Programme</li> <li>2. Digital Literacy Programme &amp; Career Guidance Programme</li> <li>3. Career Guidance Programme By RACE Academy</li> <li>4. Orientation Programme for First Year</li> <li>5. Red Hat Training Programme</li> <li>6. Online Class Of Red Hat</li> <li>8. Short film Regarding Naan Mudhalvan</li> <li>9. Placement Training on TNPSC Exam Preparation By Veranda Race</li> <li>10. SIP Abacus Interview</li> <li>11. Career Guidance Programme on Technology in Teaching</li> <li>12. Career Guidance Programme by LINKEDIN Training</li> <li>13. IIT PARVATAK Training</li> <li>14. Skill Development Program by UNNATI(UNXT)</li> <li>15. Career Counselling and Guidance for Competitive Exam (net/set)</li> </ol>
	Through the Eco club various awareness programmes were organized. Plantation of Samplings, Plastic free environment, various environmental days were celebrated and promoted eco friendliness.
	Personality Development Programme, Women Empowerment, Health and Hygiene, Bright Outlook of Freshers A to Z, Awareness Programme on "Social Media Relationships", "You are Special" and Catch'em Young
	The students published papers in various International Journals and Sarah Research Journal.
Students and Faculty completed various MOOC courses and is recorded.	
Students sale their own products and has grown as entrepreneurs.	

	Add on courses and certificate courses were introduced in all departments with standardized course code.
	Criteria files were updated regularly
	Initiative for E-learning was taken and is a SWAYAM-NPTEL Local Chapter
	Conducted various awareness programmes on Glaucoma Awareness Rally, LIC Awareness, Health Walk, Voter Awareness, Untouchability pledge and Swatch Bharat mission. Awareness on Yoga, Blood Donation and road safety programmes were organized
	NIRF submission was completed.
	Visited Kiruba Old Age Home, Clarinda Children Home, Sugam Trust Old Age Home, NGO A Colony, Chittenden Deaf Centre, Kulavanigarpuram, Bishop Sargent Mentally Retarded School, Tuckeramalpuram, Kalvari Anbu Ministries, Askwith School for the Visually Handicapped, Palayamkottai, Blind Old Age Home at Maharajanagar, Tirunelveli, Bishop Sargent School for Intellectually Disabled Children, Tirunelveli, Anbin Illam, Hope Foundation near Aavin milk shop, Tirunelveli, St.Anne's Special Home, Sugam Trust-An old Aged Home , at NGO colony, Tirunelveli, Children's Home in Murugankurichi, Palayamkottai, Tirunelveli, Jayam helping home trust, Shalom home, CDC Deaf and Dumb Old Age Home, K.V. Puram, Tirunelveli, St. Anne's school for Physically Handicapped, Chittenden Deaf Center, Palayamkottai (the old-age home), Kulavanigarpuram and St.Anne's school to encourage them and support them financially.
	AQAR was completed and submitted
	Organized programme on Avoiding Plastic bag and to use jute and Cloth bag. A rally was arranged to create awareness on Ozone depletion and to raise awareness about the importance of protecting the ozone layer. Importance of Watering plants, Soil Protection was highlighted. An awareness rally about the importance of growing plants was organized. Awareness on Anti-drug , Antiragging, Anti-Sexual harassment was created. Nature Conservation programme, Health Awareness programme, Awareness on- First aid training and Flag code awareness was organized.
	Parent Teaching Meeting organized both General and department level
	Proposal submitted to Government for the start of the course and submitted the documents needed.
	Feedbacks were recorded and all relevant reports were prepared.
	Planning and Evaluation committee meeting was conducted
	BoS was conducted by all the departments
	Academic Council was conducted
	Internal and External Academic Audit was conducted

	<p><b>Number of Companies visited:</b></p> <ol style="list-style-type: none"> <li>1. VENPA Staffing Services ,Chennai,</li> <li>2. Tata Solar Power- TP solar PVT ltd Gangaikondan</li> <li>3. E- Care India, Tirunelveli</li> <li>4. SRV Innovative Senior Secondary School, Namakkal</li> <li>5. MJR Consultancy Private Ltd ,Tirunelveli</li> <li>6. ITECH India Private Limited ,Chennai</li> <li>7. SIP Abacus, Thiagarajanagar</li> </ol>
	<p>Various programmes and initiatives were taken up by Village Adoption Cell and organized health related programmes. Breast Cancer and Cervical Cancer Screening and Cancer Awareness Programmes, Awareness among the residents about Plastics, Awareness about Breastfeeding In Pregnant Women And Millet Awareness, etc., were organized</p>
	<p>MoU signed with</p> <ol style="list-style-type: none"> <li>1. PSN College of Engineering &amp; Technology, Melathediyoar, Tirunelveli</li> <li>2. Nellai Consulting Pvt. Ltd., Perumalpuram, Tirunelveli</li> <li>3. Annai Hajira Women's College, Melapalayam, Tirunelveli</li> <li>4. Alfaj Code Breeze Software Company, Tirunelveli</li> <li>5. Life Changers Ind. JJ Nagar, Reddiarpatti, Tirunelveli</li> </ol>
	<p>Sarah Cyber Club and Electoral Literacy Club were started to give awareness about the social issues related to cyber world and to know about the democracy and the importance of voting.</p>

Year	Name of quality initiative by IQAC
2022 - 2023	The year has been declared as the Year of <b>ESCALATION</b>
	Effective Learning Strategy has been implemented with mentor-mentee meet to help students overcome the psychosocial issues and adolescent problems.
	Induction Programmes and various orientation programmes were organized.
	The faculty published papers in UGC referred and Scopus indexed journals and IPR patent were granted & published and more number of patents were filed by the faculties for their work.
	Training Programme organized for the Non Teaching Faculty to help them work diligently.
	Organized 1. Career Counselling Programmes Career Counselling - Orientation, Career Opportunities in Abroad, Job Awareness Programme & Aptitude, Women Empowerment Programme - Rexona, Magic Bus Livelihood programme by Magic bus India Foundation, Career Counselling Programme – Dhatchan Academy, Career Motivation – IIT

<p>Chennai, Social Media – Career Counselling, SBI – Life Career Counselling, Job Fair - A Placement Camp, Job Awareness Programme, How at attend competitive Exams, Interview Skills Orientation – Livewire, Career Guidance for competitive exams</p> <p>2. Skill Development Programmes</p> <p>Skill Training by Titan Lead and Mahindra Foundation – Crack Interview, U-Next ( 3 batches), Mobile App Development, Red Hat Linux, Naan Mudhalvan, Skill Development &amp; Opportunities, Race Academy – Aptitude skills, Magic Bus – Identification of job sectors, Skill on Aptitude and Bevywise Network company – Introduction about the IOT, MY SQL and various AI tools</p>
<p>Through the Eco club various awareness programmes were organized. Plantation of Samplings, Plastic free environment, various environmental days were celebrated and promoted eco friendliness.</p>
<p>Personality Development Programme, Awareness Programme on Cyber Security, Health and Hygiene, Gender Awareness Programme, Awareness Programme on “Social Media Relationships”</p>
<p>The students published papers in various International Journals and Sarah Research Journal.</p>
<p>Students and Faculty completed various MOOC courses and is recorded.</p>
<p>Students sale their own products and has grown as entrepreneurs.</p>
<p>Add on courses and certificate courses were introduced in all departments with standardized course code.</p>
<p>Criteria files were updated regularly</p>
<p>Initiative for E-learning was taken and is a SWAYAM-NPTEL Local Chapter</p>
<p>Conducted various awareness programmes related to road safety, women empowerment, plastic awareness, Swatch Bharat programme, First Aid Training, suicide prevention, healthy life style, women and cyber crime, drug addiction, etc</p>
<p>NIRF submission was completed.</p>
<p>Visited Deaf Centre Chittedan, Mentally Retarded School, Aged Blind Women, Blind school, Visually Impaired school, Physically Handicapped special home, Children's Home, Seva Trust, etc., etc to encourage them and support them financially.</p>
<p>AQAR was completed and submitted</p>
<p>Tree plantation, road safety, alcohol awareness, plastic free campaign, cyber crime, Literacy and Employability was organized</p>
<p>Parent Teaching Meeting organized both General and department level</p>
<p>Proposal submitted to Government for the start of the course and submitted the documents needed.</p>

	Feedbacks were recorded. All relevant reports were prepared.
	Planning and Evaluation committee meeting was conducted
	BoS was conducted by all the departments
	Academic Council was conducted
	The departments of Mathematics and Physics were upgraded as research centre.
	Various programmes and initiatives were taken up by Village Adoption Cell and organized health related programmes. Awareness of heart function and its diseases, Awareness of energy conservation and awareness rally, Awareness program about Covid, Dengue fever, Plastic disposal and growing of more trees, Awareness programmes on Importance of Women Education, Awareness of health and importance of breastfeeding etc., were organized.
	MoU signed with 1.St.Ignatius College of Education (Autonomous), Palayamkottai 2. Department of Computer Science, Rose Mary College of Arts and Science(for women), Tirunelveli 3. Tirunelveli Dakshina Mara Nadar Sangam College, T.Kallikulam, Tirunelveli 4. Department of Food Science and Nutrition, Holy Cross Home Science College, Thoothukudi 5. ICT Academy 6.Values Vruksha Private Limited,Chennai

Year	Name of quality initiative by IQAC
2021 - 2022	The year has been declared as the Year of <b>REJUVENATION</b>
	Effective Learning Strategy has been implemented with mentor-mentee meet to help students overcome the psychosocial issues and adolescent problems.
	Induction Programmes and various orientation programmes organized.
	Faculty Development Programmes were organized for the benefit of the faculty of various disciplines regarding E-content Development, IPR and Professional Guidance and Research Article Writing.
	The faculty published papers in UGC referred and Scopus indexed journals and IPR patent received by faculty and more number of patents were filed by the faculty for their work. Faculty received awards by ISSN for their quality paper in their field of research.
	Training Programmes organized for the Faculty to help them to enhance teaching.
	Organized Life Skills, Aptitude Skill And Communication Skills, Human Values, Cyber Security, Virtual Internship On Sustainable Development Goals And Community Engagement, Ethical Hacking, Programme Development, Career Guidance And Research, Pre Placement Training, Job Awareness, BFSI

	Career Awareness, Youth Skill Development Programme.
	Through the Eco club various awareness programmes were organized. Plantation of Samplings, Plastic free environment, various environmental days were celebrated and promoted eco friendliness. Competitions were conducted for indoor plantation.
	Programmes on a road to success, Goal Setting, Self awareness and Self Motivation were organized, Social media awareness, CA, CMA and CS related motivational talk, youth life and marriage.
	The students published papers in various International Journals and Sarah Research Journal.
	Students and Faculty completed various MOOC courses and Moodle courses and is recorded by the coordinators.
	Students sale their own products and has grown as entrepreneurs.
	Add on courses and certificate courses were introduced in all departments with standardized course code.
	Criteria files were updated regularly
	Initiative for E-learning was taken and is a SWAYAM-NPTEL Local Chapter
	Conducted various awareness programmes related to road safety, women empowerment, plastic awareness, Swatch Bharat programme, First Aid Training, suicide prevention, healthy life style, women and cyber crime, drug addiction, etc
	NIRF submission was completed.
	Visited old age homes, mentally retarded, orphanages, blind women home, blind school, sewa trusts, juvenile home etc to encourage them and support them financially.
	AQAR was completed and submitted
	Zoo Fest organized, tree plantation, road safety, alcohol awareness, plastic free campaign, cyber crime, central government plans, was organized
	Parent Teaching Meeting organized both General and department level
	Proposal submitted to Government for the start of the course and submitted the documents needed.
	Feedbacks were recorded. All relevant reports were prepared.
	BoS was conducted by all the departments
	Academic Council was conducted
	M. Sc Mathematics was started.

	Various programmes and initiatives were taken up by Village Adoption Cell and organized health related programmes. Awareness programmes, etc., were organized.
	MoU signed with Stella Maris Institute of Development Studies, Kovalam Road, Kanyakumari, and Ekalai, Junior MBA, Bharathidasan University

<b>Year</b>	<b>Name of quality initiative by IQAC</b>
2020 - 2021	Effective Learning Strategy has been implemented with mentor-mentee meet online to help students overcome the psychosocial issues and adolescent problems.
	Induction Programmes organized
	The faculty published papers in UGC referred and Scopus indexed journals and IPR patent filed for the work.
	Softskill Training Programme organized for the Faculty, Google Form Quiz
	Organized Life skills and communication skills, Human values, career guidance and research abroad
	Through the Eco club various awareness programmes and exhibitions were organized. Plantation of Samplings, Various environmental days were celebrated and promoted eco friendliness
	Programmes on A road to success, Goal Setting, Self awareness and Self Motivation were organized
	The students published papers in Sarah Research Journal
	Students and Faculty completed courses offered by LMS and MOOC providers
2020 - 2021	Criteria file formats were regularized.
	NAAC Peer Team visit was successfully completed and the college was reaccredited with 'A+' Grade
	Initiative for E-learning was taken and is a SWAYAM-NPTEL Local Chapter
	Conducted various awareness programmes related to road safety, women empowerment, plastic awareness etc
	NIRF submission was completed
	AQAR was completed and submitted

	Nutrition Exhibition, plastic free campaign was organized
	Parent Teaching Meeting organized both General and department level
	Proposal submitted to Government for the start of the course
2020 - 2021	Feedback were recorded. All relevant reports were prepared
	BoS was conducted by all the departments
	Academic Council was conducted
	Regarding mark distribution – inclusion of e-assignment, online quiz was finalized
	Ph.D in Commerce and History and M. Sc Computer Science and M.A English S/F were started.
	Various programmes and initiatives were taken up by Village Adoption Cell and organized health related programmes. Awareness programmes etc were organized.
	MoU signed with SadakathullahAppa College Computer Application and Research Centre, Bishop Grosseteste University, Lincoln, Wollega University, Ethiopia, Tri-Biotech, Trichy, Zuwa Organic Form Private Ltd, Bangalore

<b>Year</b>	<b>Name of quality initiative by IQAC</b>
2019-2020	Programme on Effective Learning Strategy
	Induction Programme / Orientation Programme Organization
	Training programme for NAAC documentation
	Faculty Training Programme for Spoken Tutorial of IIT
	Programme on New Educational Policy
	Discussion on NAAC Documentation
	Video Capturing Lectures
	UBA - Training and Followup

	To form internal scrutinizing committee for NAAC and to discuss on comparison and validation of criteria work
	Submitting college details for NIRF
	To improve the Parent Teacher cordial interaction
	To collect the feedback for all semesters and to conduct students satisfaction survey and to discuss on email verification, video shooting, ICC reports and Scholarships
	MoU to be done with Industry and other academic institutions

<b>Year</b>	<b>Name of quality initiative by IQAC</b>
2018-2019	Initiative towards NAAC Preparation - A bird eye view of NAAC
	To promote science thirst Science Fair 18 was organized
	Initiative taken towards MOOCs
	Eradicate Corruption – Build a New India". - Programme organized
	Instructional Design and Delivery System - MHRD workshop organized
	Submitted for NIRF Ranking
	Video lecture
	Digital Literacy And Online Safety Program - to create social media awareness among the students
	Training for non teaching faculty on Computer office automation
	Training for faculty towards - Updation of Website of Sarah Tucker College
	Unnat Bharat Abiyan and Swachhata -training programmes organized
	Smart Board Teaching & Learning Method-Updation
	5 villages adopted to conduct House Hold Field Survey under UBA
	Workshop on Methods of Measuring attainment of Pos, PSOs and Cos for II Criterion
	Presentation Skills- Level 2 - FDP organized for the faculty
36 different days and special weeks are celebrated to create awareness among students.	
34 different international/national/state/regional/institutional conference/seminars/workshops were organized	

2017-2018	Orientation Programme For Young Researchers
	Training - Sarah Tucker Website Updating Demo
	Website Management - Workshop
	Seminar On Empowering Qualitative Research
<b>Year</b>	<b>Name of quality initiative by IQAC</b>
2016-2017	Board of studies were conducted for the revision of curriculum and syllabus in all the departments
	B.Com and M. Phil Chemistry in UnAided Stream have been started
	Sarah Hands has been established
	The college has become the centre for PMKK
	For clean and green campus separate bins were kept to collect degradable and non degradable waste
	To promote innovation the intellectual Property Rights cell was established
	Faculty and students took up various online courses through NPTEL
	Reinitiated the work on Autonomy
	Submitted college details for NIRF ranking
	The Student Satisfaction Survey was conducted online.
	self employment, mushroom cultivation projects were initiated
	Parent Teachers Association provided digital display, notice boards, Lab Equipments purchased
	Renewal of Software package licence
	Staff members were provided with Health insurance.
2016-2017	In the post-NAAC period, the IQAC received the Feedback Forms from the students
	Encouraged the UG Departments to upgrade into PG in future
	Enriched the faculty to apply for more Research Grants
	IQAC recommended installing at least one Smart Class in each block. It monitored and evaluated the Teaching & Learning process through the Annual Academic Audit.
	For women empowerment, an initiative is taken to get Driving License
	Re-training programme, seminars, workshops and conferences was organized

2015-2016	Diploma in Public Health and Community Nutrition has been started.
	Extending helping hands to poor students, mental retarded home.
	Assessment of Nutritional Status of the community
<b>Year</b>	<b>Name of quality initiative by IQAC</b>
	Mission trip to teach Tribal Children
2014-2015	Usage of ICT in Teaching and Learning has been improved.
	Campus agreement is made to use Microsoft products
	Mega Placement drive was organized
	Certificate course on Driving and skill development courses were organized
	7 departments have revised their curriculum
	A MOU with ASET is signed
	Grant Received from ASET for PG Diploma in Food Science